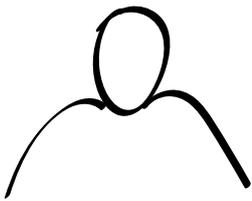




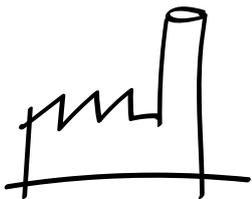
OBJECTIVE

DEVELOPING THE NEXT GENERATION OF LEADERS



SOLUTION

CELEMI ENTERPRISE™



COMPANY

HONEYWELL

FUTURE-PROOFING

Honeywell invents and manufactures technologies to address some of the world's toughest challenges initiated by revolutionary macro trends in science, technology, and society.

Honeywell is a Fortune 100 Technology multinational conglomerate company producing a variety of commercial and consumer products, engineering services, and aerospace systems for a wide selection of customers, from private consumers to major corporations and governments.

With more than 127,000 employees worldwide, including more than 22,000 engineers and scientists, Honeywell has an unrelenting commitment to quality and delivering results in everything they make and do.

TOP TALENT TO GET BUSINESS SKILLS

The challenge was to move new leaders from "Functional Experts" to "Business Thinkers" and assist in creating a strong intrapreneurial culture in the organization.

QUOTES

- Honeywell is a Fortune 100 Technology multinational conglomerate company with commercial and consumer products, engineering services, and aerospace systems.
 - Wide variety of customers, from private consumers to major corporations and governments.
- More than 127,000 employees worldwide
- More than 22,000 engineers and scientists

MAIN OBJECTIVE

Newly identified leaders, new top talent, in the organization had to re-align to deliver on certain key subjects, including steering global projects with tangible business revenue and moving ideas to production with a clear understanding of financial implications.

INDIVIDUAL DOSSIERS

Team Siksha planned the program after conducting one-on-one interviews with the sponsors and stakeholders to understand the organizational and business objectives.

A qualitative and quantitative assessment was done with every participant and a personal dossier was created for each identified leader.

Further to this assessment, the Siksha Celemi Enterprise Business Simulation was rolled out to the participants.

The individual dossier – defining competencies and indicating the tangible shifts over a three month period - was developed by Siksha.

In addition, team Siksha made sure the learning turned into tangible business results by being project coach for the global projects related to the development of the new talents.